

Code AREVA <b>PO ARV 3SE GEN 13</b>		<b>AREVA OCCUPATIONAL HEALTH AND SAFETY POLICY</b>			
Révision : <b>R1</b>	PAGE 1/3				
Référence interne :					
<b>2014 – 2016 OCCUPATIONAL HEALTH AND SAFETY POLICY</b>		Date d'application: <b>June 1st, 2014</b>			
		Nom	Dpt.	Visa	
		Translation checked by : T GILLOT		D3SDD	

[This document is a translation of the “POLITIQUE SANTE ET SECURITE AU TRAVAIL”  
signed by Luc Oursel, President and Chief Executive Officer](#)

AREVA promotes the highest standards for Nuclear and Occupational Safety toward its customers and aims at being exemplary in this field everywhere in the world.  
The first pillar of the “ACTION 2016” strategic action plan states that Nuclear and Occupational Safety are our absolute priorities.

Striving for zero lost time injury and zero impact of our activities on the Health and the Safety of our employees, our subcontractors and those living in the vicinity of our sites, is our permanent objective.

Consistently with our Occupational Health and Safety Policy deployed since 2004 and aimed at continuously improving the Health and the Safety of all our employees, the AREVA group commits, for the 3 coming years, to strengthen its prevention actions, which matches the evolution of the Group's stakes and activities.

Beyond compliance with applicable safety rules which is a condition of employment, I count on the involvement of each manager and each employee to deploy this policy”.

Luc Oursel, AREVA President and CEO.

AREVA commits to:

⇒ Secure an adequate medical surveillance for all our employees by :

- Defining and implementing international standards for the medical surveillance of occupational risks,
- Strengthening the governance of our medical support everywhere we operate,
- Increasing our vigilance on the quality of life at work of all our employees, especially for the prevention of psychosocial risks across the organization, and with an active policy to maintain our employees at work.
- Deploying the Occupational Health Services group-wide in France,
- Accounting more systematically for the specific nature of expatriation in our employee medical surveillance.

## 2014 – 2016 OCCUPATIONAL HEALTH AND SAFETY POLICY

⇒ Ensure adequate risk prevention in the field of Occupational Health and Safety for our employees and the employees of our subcontractors, in all our activities, by:

- Engaging our managers daily in strengthening the safety culture of our teams,
- Deploying applicable safety standards in all entities,
- Evaluating risks in all our activities using a gradual approach and a common methodology,
- Involving all employees in the detection and the elimination of dangerous and risky situations
- Collecting and exchanging bests practices in Occupational Safety,
- Sharing the experience feedback from our accidents among the entities of the Group and with our industrial partners.


⇒ Indicators

### OCCUPATIONAL SAFETY

- ⇒ Number of work accidents with or without lost time for AREVA employees and the associated frequency rates
- ⇒ Number of work lost time accidents for Contractors employees
- ⇒ Work accident gravity rate

### OCCUPATIONAL HEALTH

- ⇒ % location with a Quality of Life at Work / Stress risk prevention programme,
- ⇒ Number of employees who did benefit from a measure allowing them to be maintained in employment

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## **GLOSSARY :**

**Risk analysis / Risk evaluation:** Process to evaluate the risks for the employees in their daily work.

**Policy to maintain employees at work:** Process to facilitate the continuation of employment for employees who face an unfitness or risk of unfitness.

**Employees of our subcontractors:** designates all workers, irrespective of their level in the subcontracting chain, who are not part of the AREVA group or its subsidiaries, but who operate occasionally or regularly in support of the AREVA group activities.

**Frequency rate:** Number of occupational accidents for 1 million worked hours

**Gravity rate:** Number of calendar days of lost time due to an occupational accident for 1 thousand worked hours